

# RIPE *for Harvest* WORLD OUTREACH

## **The Values of Ripe for Harvest World Outreach**

1. Ripe for Harvest places a high value on the 'call to missionary service' in which each of our missionary staff has responded. Every Christian should have an opportunity to serve the Lord with the call and the gifts that he or she has received from the Holy Spirit. We believe that it is "Our mission is to help you fulfill your mission".
2. Ripe for Harvest places a high value on applicants who are otherwise qualified to serve but have limitations in their respective personnel file that prohibits them from serving. Our stated goal is "Not to lower our standards for missionary applicants, but to broaden the base in which they can serve."
3. Ripe for Harvest places a high value on those applicants that just do not fit the typical profile of the traditional mission-sending agency. At Ripe for Harvest "We find a place for the hard to place".
4. Ripe for Harvest places a high value on accountability. We have built into our system a number of check points that lead to total accountability: We subscribe to ECFA and its 'Seven standards of responsible stewardship and best practices': A responsible board

of directors and executive staff, supporting churches, interested individual donors, compliance with IRS regulations for non-profits and churches, adherence to local state agencies and foreign government regulations, stipulations and resolutions as found in our Articles of Incorporation and By Laws, missionary staff that calls us to account for perceived discrepancies, and annual audits as required by ECFA and IRS with a recognized auditing firm. Most importantly, we are accountable to the Holy Spirit who oversees all of our activity in all of these respective areas with the belief that He will respond with a 'well done thou good and faithful mission sending agency'!

5. Ripe for Harvest places a high value on sound doctrine. We have belonged to the National Association of Evangelicals for 25 years and have adopted their Statement of Faith. In addition to this one page summary of its doctrinal position, our By Laws have an extensive multipage doctrinal statement.
  
6. Ripe for Harvest places a high value on the privacy of its donors and their history of giving. Ripe for Harvest does not solicit funds from names that belong to the missionary for its own purposes or expenses. We have a statement that says, "If we can not do what needs to be done on the administrative share (12%), it will not get done". We do not sell, trade, send mission letters, or use the database of donor names for solicitation of funds. The only time we communicate with the donor is to send them an

acknowledgement for each gift received for a designated missionary. Periodically, we will send donors a field report of a specific mission assignment with that missionary's permission. We do this only if the President, International Field Director, Regional Director, or other home office designated representative has visited the missionary on the field and has a personal on site report.

7. Ripe for Harvest places a high value on its applicants. It has published its Criteria for Missionary Candidates on the website. This was the subject of Dr. Smith's Thesis Project in pursuit of his Doctorate of Ministry degree. Each applicant must comply with these stated criteria.
8. Ripe for Harvest places a high value on its administrative responsibilities. We maintain an up-to-date database of donors, maintain all payroll and expense reimbursements, comply with regulations regarding withholdings of state, federal, and social security requirements, issue W-4 tax statements, maintain all accounts payable, and provide any requested filings from government agencies. It has proper, comprehensive, and adequate liability insurance coverage and secure and encrypted web pages when asking for personal information.
9. Ripe for Harvest places a high value on the integrity of its own own corporation and the mission and vision to which it was

established. In keeping with its By Laws, it has regular Board of Director's meetings, maintains a current and complete set of minutes, required governance, compensation, benefits, and compliance committees.

10. Ripe for Harvest places a high value on its officers, executive staff, board of directors, and every field missionary in that they are held to a higher standard of Biblical teachings, principles, commandments, and the mandate as found in the Great Commission.